

## Job Description

## Lecturer in Law (Teaching and Research)

**Department/School:** School of Law, Faculty of Arts and Humanities

**Contract type:** Full-time – Open ended

**Advertising length (weeks):** 4 Weeks

### Overview

We have an exciting opportunity in the School of Law at the University of Sheffield for excellent researchers and inspiring teachers. We are looking to recruit a Lecturer in Law (open-ended) from 1 September 2025. If appointed, you would play an important part in our team and contribute to research-led teaching. We are especially keen to attract applicants able to teach in one or more of the following areas: **land law; equity and trusts; company law; commercial law; criminal law; environmental and climate change law; intellectual property law; employment law; and sale of goods.**

The School of Law enjoys an international reputation for excellence in research, for the expertise of its staff, and the achievements of its graduates. We have a diverse team which aspires to address global challenges and our vision is to advance the interdisciplinary understanding of law, socio-legal studies, and criminology. We enjoy a global network of research and teaching links and encourage all undergraduate students to spend a year abroad with one of our partners. The School's civic engagement activities and pro bono work connect it with the city of Sheffield, and with partners in the commercial, public and third sectors, nationally and internationally. More information on the School can be found here

### Main duties and responsibilities

#### Research

- Determine research objectives, and initiate and implement a programme of research that
- enhances the international standing of the School.
- Identify appropriate sources of funding and prepare research proposals for funding bodies.
- Conduct and disseminate innovative research to an internationally excellent standard.
- Undertake research and knowledge exchange activities with the potential to have
- demonstrable effects on society, culture, public policy or services, the law, health, the environment or quality of life, beyond academia.
- Involvement in professional activities and with national and international bodies.

#### Education

- Design, develop and deliver teaching modules across a range of undergraduate and
- postgraduate programmes, including coordinating team teaching to ensure high quality
- delivery; preparing teaching material, communicating subject matter and encouraging
- critical discourse and rational thinking; observing and reacting to student interventions;



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- responding to questions outside class times and to contingencies in course delivery.
- Carry out assessment for modules, including designing assessment instruments and criteria; marking assessments, ensuring adequate moderation; providing written/oral feedback; and collating and providing final assessments of students.
- Supervise and assess UG and PG dissertation students and doctoral students.
- Carry out module evaluation, including facilitating student feedback; reflecting on own teaching design and delivery; and implementing ideas for improving own performance.

### Leadership and Administration

- Provide pastoral and academic support for students by acting as an Academic Tutor.
- Contribute to the life of the School, Faculty and wider University community by taking on leadership roles and responsibilities where required, and contributing to committee work and the development of relevant policies.
- Carry out other duties, commensurate with the grade and remit of the post.
- Make ethical decisions in your role, modelling inclusive and collegiate behaviour, embedding the University's sustainability strategy into your working activities wherever possible, and furthering the University's EDI objectives.

### Person Specification

Our diverse community of staff and students recognises the unique abilities, backgrounds, and beliefs of all. We foster a culture where everyone feels they belong and are respected. Even if your past experience doesn't match perfectly with this role's criteria, your contribution is valuable, and we encourage you to apply. Please ensure that you reference the application criteria in the application statement when you apply.

### Essential criteria

- Proven teaching ability, ideally with a recognised teaching qualification, with a demonstrable commitment to enhancing equality, diversity and inclusion in learning, which can be shown through an example of teaching practice. **(Assessed at Application/Interview/Presentation)**
- Evidence of research recognised internationally in terms of originality, significance and rigour. **(Assessed at Application/Interview/Internal review of publications)**
- Demonstrate the potential to write and submit proposals for funded research. Experience of developing and maintaining a network of contacts throughout own work area. **(Assessed at Application/Interview/Presentation)**
- Excellent communication skills, both written and verbal. Excellent interpersonal skills with the ability to liaise effectively with colleagues, students and external stakeholders. **(Assessed at Application/Interview/Presentation)**
- Experience of working collaboratively and effectively as a part of a team. **(Assessed at Application/Interview/Presentation)**
- Proven ability to work to and meet deadlines. **(Assessed at Application/Interview)**
- An understanding of and demonstrable commitment to promoting and embedding equality, diversity & inclusion principles and practices and demonstration of capacity to

meet the educational needs of a diverse group of students. **(Assessed at Application/Interview/Presentation)**

### Desirable criteria

- Ability to design, lead and deliver modules to a high standard. (Assessed at Application/Interview/Presentation)
- Ability to supervise and monitor the work of research students. (Assessed at Application/Interview)

### Further Information

**Grade:** 8

**Salary:** £48,149 to £59,139 with the potential to progress to £64,605 per annum through sustained exceptional contribution

**Work arrangement:** Full-time

**Duration:** Open Ended

**Line manager:** Head of School

**Our website:** <https://www.sheffield.ac.uk/law>

### **For informal enquiries about this job contact:**

Professor Richard Kirkham, Head of the School of Law: [r.m.kirkham@sheffield.ac.uk](mailto:r.m.kirkham@sheffield.ac.uk)

### **Next steps in the recruitment process**

It is anticipated that the selection process will take place mid-to-end of June. This will consist of a 10 minute presentation to School of Law colleagues, followed by a 15 minute Question & Answer session, an interview (30-40 mins) and an opportunity to meet more informally with colleagues from the School of Law and tour Bartolome House.

As part of the application process, you will also be asked to share a research output, which will be internally assessed for its REF potential. The outcome of this assessment, feedback on your presentation from those who attend and the interview will be used in the decision-making process.

We plan to let candidates know if they have progressed to the selection stage at least one week before the interviews. Contact [law-hr@sheffield.ac.uk](mailto:law-hr@sheffield.ac.uk) if you require any reasonable adjustments.

### **Our vision and strategic plan**

We are the University of Sheffield. This is our vision: [sheffield.ac.uk/vision](https://www.sheffield.ac.uk/vision) (opens in new window).

### **What we offer**

- A minimum of 41 days annual leave including bank holiday and closure days (pro rata) with the ability to purchase more.
- Flexible working opportunities, including hybrid working for some roles.
- Generous pension scheme.
- A wide range of discounts and rewards on shopping, eating out and travel.



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- A variety of staff networks, providing opportunities for social interaction, peer support and personal development (for example, Race Equality, LGBT+, Women's and Parent's networks).
- Recognition Awards to reward staff who go above and beyond in their role.
- A commitment to your development access to learning and mentoring schemes; integrated with our Academic Career Pathways
- A range of generous family-friendly policies
  - paid time off for parenting and caring emergencies
  - support for those going through the menopause
  - paid time off and support for fertility treatment
  - and more

More details can be found on our benefits page: [sheffield.ac.uk/jobs/benefits](https://sheffield.ac.uk/jobs/benefits) (opens in a new window).

We are a Disability Confident Employer. If you have a disability and meet the essential criteria for this job you will be invited to take part in the next stage of the selection process.

### Job Advert

<b>Job Reference Number:</b>	<b>1030</b>
<b>Working Pattern:</b> (applicable if fractional, specify days if a business requirement)	Grades 7+ : Full time
<b>Faculty:</b> (if applicable)	Faculty of Arts and Humanities
<b>School:</b>	School of Law
<b>Closing Date:</b>	27th May 2025