The Gender Pay Gap: From History to Computer Algorithms

The Continued Inequality of Women at Work 50 Years after the Equal Pay Act was Introduced

Online via Zoom. Friday, November 20th 2020

Kindly supported by the Socio-Legal Studies Association and Northumbria University
**Session 1: Gender Diversity, Female Progression and Equal Pay**


9.30 – 9.50: “The Experience from Legal Practice”, Tracy Walsh


10.10 – 10.30: “Speaking in A Different Voice: The Gendered Nature of Promotion Applications in Academia”, Dr Frances Hamilton and Elisabeth Griffiths


10.50 – 11.10: Coffee Break

**Session 2: Women in the Workplace – History, Campaigning and the Future**

11.10 – 11.30: “Female Entrepreneurship in Nineteenth-Century England”, Dr Jennifer Aston


12.10 – 12.45 Q&A Panel with Morning Speakers

12.45 – 1.30 Lunch Break


1.30 – 1.50: “Mothering and Working During CoronaVirus: The Failure of Work/Life Reconciliation Policies”, Dr Megan Pearson


2.10 – 2.30: “A Typology of Unpaid Labour”, Prof. Ann Mumford

2.30 – 2.50: “Domestic Workers, the ‘family worker’ Exemption from Minimum Wage, and Gendered Devaluation of Women’s Work”, Natalie Sedacca

2.50 – 3.10: “Gender Pay Gap in the Gig Economy: Has Taylor Provided a Solution?”, Dr Andrew Noble

3.10 – 3.40: Tea Break
Session 4: Additional Papers and Closing Remarks

3.40 – 4.00: “The Role of Equal Pay Auditing in Resolving Unequal Pay: More Hinderance than Help?”, Alex Patrick

4.00 – 4.20: “Parenthood Demands: Resisting A Dystopia in the Workplace”, Mark Gatto

4.20 – 4.40: “Afghan Women’s Economic Opportunities and The Constitution of Afghanistan”, Murtaza Mohiqi PhD

4.40 – 5.00: “The Impact of Artificial Intelligence (AI) on the Gender Pay Gap”, Dr Kishor Dere


5.20 – 5.40 Poster Competition and Coffee Break

5.40 – 6.00 “WASPI Women” and Closing Remarks, Julie Elliott MP

6.00 – Close: Q&A Panel with Afternoon Speakers